



## Announce of Tourist Police Station 5 Sub-division 2 Tourist division 1

### Subject: The Anti-Bribery Policy and No Gift Policy from performing duties, the fiscal year 2026

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According to the Organic Act on Counter Corruption B.E.2561 (2018), section 128 paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of laws unless accepting property or any other benefits by morality according to criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2 (2) with honesty perform legal duties regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and held liable. Have a good conscience in society, and according to Article 2(4), think of the public interest rather than the personal benefit, have a public mind, and cooperate and sacrifice for the benefit of the public. And creates benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and useless. Goal 1, item 1.1: All government agencies shall declare that all government officials do not accept gifts or gratuities of any kind for performing their duties. (No Gift Policy). Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (conflict of interest), accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery have been established (Anti-Bribery Policy) and do not accept gifts, tokens, or any other benefits from performing duties. The details are as follows:

#### Objective

1. To prevent or reduce the opportunity to receive bribes, conflict of interest in various forms to police officers under Tourist Police Station 5 Sub-division 2 Tourist Division 1.

2. To encourage...

2. To encourage police officers under Tourist Police Station 5 Sub-division 2 Tourist Division 1 to have a conscience in refusing gifts and all kinds of favors in the performance of duties.

3. To create an ethical and transparent organization culture (Organization of Integrity) for the system government to be strong and sustainable.

4. To determine measures, guidelines, and mechanisms to prevent giving or receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment fees or gifts from executives and police officers under the jurisdiction of Tourist Police Station 5 Sub-division 2 Tourist Division 1 to comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, the master plan under the national strategy, and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

### **Scope of Application**

Applicable to subordinate police officers in Tourist Police Station 5 Sub-division 2 Tourist Division 1, all officers.

### **Definition**

**“Bribe”** means property or other benefits given to a person in order for that person to act or omit. Do not do anything in your position, whether it is legal or illegal. According to the person who paid the bribe, they wanted to receive a gift facilitation fee. A symbol of goodwill is accepting donations, adopting, and similar benefits when there is an offer, giving, or receiving that can reasonably be considered a bribe and includes giving or receiving afterward.

**“Gifts, presents, or any other benefits that affect the performance of duties”** means money, property, services, or any other benefits that have value tips that government officials receive in addition to salary, income, government benefit in the normal case and affect decisions, approvals, permits, or any other act in the performance of duties in a manner that benefits the giver in a dishonest way. Either in the past, at the time of receiving, or in the future.

“**Property**” means property or an intangible object that may have a price and be held, such as money, houses, cars, or stocks. “Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or people given on various occasions. According to tradition, culture, or giving, etiquette is practiced in society.

“**Relatives**” means parents, descendants, sibling, uncle, aunt, spouse, ascendant or descendant of spouse, adopted child, or adoptee.

“**Other benefits**” means things of value, including price reduction, receiving entertainment, receiving services, receiving training, or anything else of the same nature.

“**Performing duties**” means the actions or performance of governments’ duties in the appointed position or that has been assigned to perform any duties or act instead in any one role, both general and specific, as a police officer is required by law to also perform duties or acts in accordance with the powers and duties specified by law to be the power and duties of the police.

“**Commander**” means a person who has the authority to command, supervise, monitor and inspect police officers under his command.

“**Subordinate**” means subordinate police officers in Tourist Police Station 5 Sub-division 2 Tourist Division 1 aside from the commander.

### **Guidelines for preventing bribery**

1. All police officers under Tourist Police Station 5 Sub-division 2 Tourist Division 1 are prohibited from getting involved in giving or receiving any form of bribe, whether directly or indirectly.

2. All police under Tourist Police Station 5 Sub-division 2 Tourist Division 1 are prohibited from requesting or accepting bribes for personal use or benefiting others.

3. Follow the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

4. The performance of duties must be carried out in accordance with police regulations, and discipline strictly relates to laws.

5. Do not take any action that could be related to giving or receiving any bribes.

6. Inspect the expense disbursement process of the agency in strict compliance with laws and regulations.

7. Receiving donations or financial support, whether in the form of money, material, or properties, for any activities or projects must be followed by rules, regulations, or announcements, and there must be a receipt or evidence of money to escort the report every time.

8. Receiving property or any other benefits through moral. All police officers under Tourist Police Station 5 Sub-division 2 Tourist Division 1 must comply with the announcement of the National Anti-Corruption Act regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020, strictly enforced.

### **Measures and violations of guidelines**

1. Failure to comply with this policy may be subject to disciplinary action or criminal or legal action. Other related actions also include supervisors who ignore wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action, which has disciplinary punishment up to the point of dismissal from government.

2. Failure to be aware of this policy and/or related laws cannot be used as an excuse for non-compliance.

3. According to Police Department Order No. 1212/1994 on October 1st, 1994, the commander has the power to control his subordinates and strictly comply with this policy.

### **Monitoring measures**

1. Inspector of Tourist Police Station 5 Sub-division 2 Tourist Division 1 declaration of intent to manage the institution honestly, transparently, and following the principles of good governance by disseminating to police officers under control and external stakeholders.

2. According to Police Department Order No. 1212/1994 on October 1st, 1994, the commander has the power to control, follow up with, and inspect the police officers under his command to conduct themselves in accordance with this announcement. If an action that violates this announcement is found, report it to the Inspector of Tourist Police Station 5 Sub-division 2 Tourist Division 1 as soon as possible.

3. Tourist Police Station 5 Sub-division 2 Tourist Division 1 will conduct annual audits and evaluations of compliance with these guidelines and will review and update compliance guidelines as appropriate, or at least annually or according to changes in various factors that are significant.

4. The administration of Tourist Police Station 5 Sub-division 2 Tourist Division 1 will arrange statistics on the receiving of gifts or other benefits, along with problems, obstacles, and solutions, and report them to the Inspector of Tourist Police Station 5 Sub-division 2 Tourist Division 1 every quarter.

**Report whistleblowing with the following:**

1. The center of the whistleblowing report is at Tourist Police Station 5 Sub-division 2 Tourist Division 1.
2. By mail, mention the Inspector of Tourist Police Station 5 Sub-division 2 Tourist Division 1. Address: 401/107 Moo.2, Phe Sub-district, Mueang District, Rayong, Thailand, Zip code 21160.
3. Telephone: (+66) 38-651-669
4. Fax: (+66) 38-651-669
5. Email: tpd205@hotmail.com
6. [www.rayongtouristpolice.com](http://www.rayongtouristpolice.com)
7. <https://www.facebook.com/RayongTouristPolice>

**Whistleblower Policies/Petitioners and Witnesses Defensive Measures**

1. Considering complaints, determine the level of secrecy and protection for those involved in accordance with the rule on the maintenance of official secrets, B.E. 2544 (2001), and submit the matter to the agency for consideration. Both the informant and the complainant could suffer. For example, claims against government employees are considered an official secret. If it is an anonymous complaint letter, only use cases with precise proof, and if the conditions are evident, only specific witnesses will be presented. When reporting on significant persons, the complainant's identity and address must be kept private. If the complainant's identity and address are not concealed, the complainant should contact competent agencies and be safeguarded in the following ways: "The commander shall exercise his judgment and issue orders as needed to safeguard the complainant, witnesses, and information providers. Do not allow yourself to be hurt or treated unfairly throughout the inquiry that may emerge from complaints. If the complainant requests in the complaint that they do not want their name exposed, the agency must not divulge the complainant's identity to the replying agency since it may cause the complainant harm.

2. When the complaint occurs, the complainant and witnesses shall not be subject to any action that affects their employment or livelihood. If any action is required,

such as separating the workplace to prevent the complainant from being a witness, the accused and complainant shall not meet without the permission of the petitioner and witnesses.

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4. Protect complainants against harassment.

#### **The Defensive Measures of the Accused**

1. During the consideration of the complaint, the accused was not considered guilty and must be fair and treated the same as others.

2. Give the accused the opportunity to fully explain the allegations, including the right to present documents or evidence.

Announced on January 5, 2026.

Police Lieutenant Colonel



(Anawin Fuangaromya)

Inspector of Tourist Police Station 5 Sub-division 2 Tourist Division 1